



**TRIAL COURT GOVERNANCE AND LEADERSHIP
FOR PRESIDING JUDGES AND COURT ADMINISTRATORS**

Las Vegas • February 19-20, 2008

ICM course registration by phone: 800-616-6206, or by Internet: www.ncsconline.org

Hosted by the National Conference of Metropolitan Courts (NCMC), the Eighth Judicial District of Nevada in Clark County (Las Vegas), and the Nevada Supreme Court, this two-day seminar for trial court presiding judges and court administrators on February 19 and 20, immediately precedes the NCMC Annual Conference, February 21 and 22. It represents the third in a series of national leadership workshops developed by the National Center for State Court's Institute for Court Management, and the first to be co-sponsored by a national court improvement organization. As with previous courses, it targets the latest research and knowledge about courts as complex organizations and how to lead them in smarter and more strategic ways. Executive team development, understanding your leadership strengths, techniques to identify and decipher critical problems, justice system responsibilities beyond the court, and the unique challenge of judges leading judges are staples of the course. Expanded dimensions added to this seminar focus on practical findings by two renowned authors and former professors at Stanford and Harvard in applying their proven conclusions on organization innovation and improvement to trial courts. Jim Collins has done pioneering work on how business and social sector organizations, like courts, can move from "good to great" and sustain high level performance over extended periods of time and threatening circumstances. John Kotter offers insights on how court leaders can guide organization change by following an eight-stage framework rather than tackle problems by intuition, court order, or trial and error.

There are a number of unique features about this educational experience not available in previous sessions. The National Conference of Metropolitan Courts, a gathering point for presiding judges and court administrators for fifty years, allows ICM to draw on a deep, diverse array of faculty experience and knowledge. Seminar content will complement topics featured on the educational agenda of the National Conference including responding to unfair attacks on trial judges and the court as an institution, dealing with conflict between presiding judges and trial court judges, developing more successful relationships with civic and legislative groups, reorganizing court governance structures to stimulate efficiency, and effectively dealing with the media when the trial court is the feature story. Workshop participants attending later National Conference events will also have a matchless opportunity to network with court leaders from other states.

Gordon Griller, Director of Trial Court Leadership Programs for the National Center for State Courts, and Executive Director for the National Conference of Metropolitan Courts will lead and coordinate the seminar, assisted by faculty from the National Conference, and local hosts, the Hon. Kathy A. Hardcastle, Chief Judge, Eighth Judicial District of Nevada and President of the National Conference of Metropolitan Courts, and Chuck Short, Court Executive, Clark County Courts. The seminar will be held at the newly remodeled Golden Nugget, Conference Hotel. The workshop is limited to 40 participants (20 teams), and requires a \$495 registration fee per person which covers materials, continental breakfast, refreshments, and lunches; evening meals are not included.

Although participants must make their own transportation and lodging arrangements, the National Conference of Metropolitan Courts has extended to seminar attendees its special Conference rate at the Golden Nugget; \$69 per night (2 person occupancy). This rate may be obtained by directly contacting the Golden Nugget Hotel at 800-846-5336 and referencing the National Conference of Metropolitan Courts. It is available Monday to Friday; Friday night and weekend rates are slightly higher.