

National Conference of Metropolitan Courts' Seminars Tuesday, February 19, 2008

Trial Court Leadership Seminar	Courthouse Design Workshop
Golden Nugget	Regional Justice Center
<p>8:00–8:30 AM <i>Registration and Continental Breakfast</i></p> <p>8:30-9:00 AM Welcome</p> <ul style="list-style-type: none"> • Chief Justice, Nevada Supreme Court • President, NCMC • Chairman, NCMC Board of Directors <p>9:00-9:45 AM Introduction to the Course</p> <ul style="list-style-type: none"> • Purpose and Objectives • Supervision, Management and Leadership Defined • Participant Introductions <p>9:45-10:30 AM Why Should Anyone Be Led by You?</p> <ul style="list-style-type: none"> • Improving Yourself as a Leader • What Leadership is NOT • The Curse of the CAPITAL Letters • Know Yourself (Group Exercise) • Be Yourself <p>10:30-10:45 AM <i>Break</i></p> <p>10:45-12Noon Why Should Anyone Be Led by You?</p> <ul style="list-style-type: none"> • Reveal Yourself • Be Environmentally Aware • Influencing Others • Unique Challenges in Leading Judges • Leadership as Problem-Solving <p>12Noon – 1:30 PM <i>Lunch (on your own)</i></p> <p>1:30-3:00 PM Trial Courts as Complex Organizations</p> <ul style="list-style-type: none"> • Moving a Trial Court from Good to Great • Local Legal and Court Cultures – Research Results • Key Adjudication Processes that Influence Courts • Organizational Development and Wellness <ul style="list-style-type: none"> ○ What Is a Healthy Court? ○ The Dangers of Group Think ○ Creating a Climate of Risk-Taking • Eight Stage Process for Creating Major Change <p>3:00-3:15 PM <i>Break</i></p> <p>3:15-4:30 PM Judges Leading Judges</p> <ul style="list-style-type: none"> • Trial Court Governance – Sharing Power • Coordinating Independent Professionals <ul style="list-style-type: none"> ○ Plenary Discussion ○ Perplexing Issues and Scenarios • Participant Panel Discussion on Topics of Interest <p>4:30 PM <i>Adjourn</i></p>	<p>8:00-8:30 AM <i>Registration and Continental Breakfast</i></p> <p>8:30-9:15 AM Introduction to the Course</p> <ul style="list-style-type: none"> • Purpose: Examining the Life Cycle of a Courthouse • Role of Court Leaders in Design and Construction • Participant Introductions and Expectations <p>9:15-9:45 AM Welcome</p> <ul style="list-style-type: none"> • Chief Justice, Nevada Supreme Court • President, NCMC • Chairman, NCMC Board of Directors <p>9:45-10:45 AM Generating Project Momentum and Support</p> <ul style="list-style-type: none"> • Establishing a Sense of Urgency <ul style="list-style-type: none"> ○ What's Wrong with the Old Courthouse? ○ Workload; Workforce Projections ○ Exploring Alternatives; Setting an Agenda • Creating a Guiding Coalition; Teambuilding • Developing a Vision and Funding Strategy • Collaborating with Executive and Legislative Partners • Maintaining Leadership by the Court <p>10:45-11:00 AM <i>Break</i></p> <p>11:00-12:30 PM Court Role in Space Planning and Design</p> <ul style="list-style-type: none"> • Hiring Space Planners and Architects • Space Standards and Problems with Scope Creep • Refining Workload and Workforce Data • Process Improvement Studies – Needed or Not? • Judicial Design and Planning Committees • Avoiding the Analysis-Paralysis Syndrome • Helpful Additional Sources of Information <p>12:30-1:30 PM <i>Lunch (on your own)</i></p> <p>1:30-3:00 PM Tour of Regional Justice Center</p> <ul style="list-style-type: none"> • Planning and Design Features • Lessons Learned and Mistakes Revealed • Plenary Debriefing: Participant Opinions <p>3:00-3:15 PM <i>Break</i></p> <p>3:15-4:30 PM Court Oversight during Construction</p> <ul style="list-style-type: none"> • What is the Court's Legitimate Role? • Working with the Construction Manager; Contractor • Working with Government Facility Agencies • Change Orders during Construction • Problems during Initial Building Occupancy <p>4:30 PM <i>Adjourn</i></p>

National Conference of Metropolitan Courts' Joint Reception February 19, 2008 ◦ Golden Nugget Hotel

5:30-7:00 PM
Hosted Welcome Cocktail Reception

National Conference of Metropolitan Courts' Meeting
"Leading Trial Courts in Dangerous Times"
Thursday, February 21, 2008 ◦ Golden Nugget Hotel

8:00-8:30 AM

Continental Breakfast

8:30-9:30 AM

Plenary Session

Keeping Politics and Special Interests Out of Trial Courts and Courtrooms While Under Siege

Hon. Roger Warren, Chairman, Board of Directors, Justice at Stake Campaign

9:30-10:30 AM

Small Group Sessions – Winning Strategies to Promote Strong, Fair, Impartial Courts

Stress the Right Values and Purposes of Courts

Remind People of Political Threats to Independent Courts

Talk about Court Accountability to the Law and Constitution

Avoid Arguing over Slogans or Specific Cases; Focus on Core Messages

Organize Support Groups, Publications and Messages for the Inevitable Public Debate

10:30-10:45 AM

Break

10:45-12Noon

Two Optional Workshops

Workshop A

The Hidden Impact of Undocumented Immigrants on State Trial Courts

Defining Problems and Developing Solutions

Mary McQueen, President, National Center for State Courts

Dan Hall, Vice President, Court Consulting Services, National Center for State Courts

Gordon Griller, Executive Director, National Conference of Metropolitan Courts

Workshop B

Avoiding a War of the Parts Against the Whole

Judicial Branch Governance Issues Among Supreme, General and Limited Jurisdictions

Interactive Panel Discussion ◦ Hon. Kathy Hardcastle; Chuck Short, Facilitators

12:15-1:45 PM

Hosted Luncheon and Speaker

Judicial Activism and Accountability

Seth S. Andersen, Executive Director

American Judicature Society

2:00-3:30 PM

Negotiating Skills for Court Leaders

Professor Peter Reilly, Associate Director, The Saltman Center for Conflict Resolution Studies

William S. Boyd School of Law at UNLV

3:30-6:30 PM

Hosted Cocktail Reception in the Vendor Display Area

7:00 PM

NCMC Annual Dinner

National Conference of Metropolitan Courts' Meeting
"Leading Trial Courts in Dangerous Times"
Friday, February 22, 2008 ◦ Golden Nugget Hotel

8:00-8:30 AM

Continental Breakfast

8:30-10:30 AM

***Leadership When the Court is the News: Investigative Reports, Notorious Trials, and Beyond
Practical Tips and Proven Approaches for Working with the Media***

The Reynolds Center on Media and the Courts, National Judicial College

University of Nevada at Reno

Presentation; Followed by Plenary Discussion

10:30-10:45 AM

Break

10:45-12Noon

The Mounting 2008 Budget Crises

Effectively Addressing Reduced Revenues, Hiring Freezes, and Budgetary Mandates

Alan Carlson, President, Justice Management Institute

Presentation; Followed by Plenary Discussion

12Noon-1:30 PM

Hosted Luncheon and Business Meeting

Board of Directors, National Conference of Metropolitan Courts

1:30-4:30 PM

National Center for State Courts' Presiding Judges' Forum

Current and Future Directions Regarding Trial Court Leadership Education and Programs

(By Invitation Only)

The Presiding Judges Forum is a special task force of chief judges, court administrators, academics, researchers and educators who have convened annual since 2005 at the request of the National Center President and Board of Directors to explore leadership education and improved organizational governance among the nation's trial courts.